# BRITISH COLUMBIA SECURITIES COMMISSION 

Statement of Financial Information - Schedule 1(c) - Schedule of Debts
As at March 31, 2023

No debt is disclosed in this schedule, as we have none of the forms of debt described in the Regulation.

## BRITISH COLUMBIA SECURITIES COMMISSION

## Statement of Financial Information - Schedule 1(d) - Schedule of Guarantee and Indemnity Agreements

 As at March 31, 2023Following are the indemnity agreements in force which required government approval prior to being given under the Guarantees and Indemnities Regulation (BC Reg. 258/87):

Indemnity agreements between the Province and each of the commissioners

Board resolution passed February 5, 2008 providing indemnification protection to the officers and employees of the Commission

Indemnity provisions under an April 2, 2013 electronic filing system contract with CGI Information Systems and Management Consultants Inc., and related agreements. Any other BCSC liability under the contract is limited to a maximum of 12 months of CGI fees (approximately \$10M)

BRITISH COLUMBIA SECURITIES COMMISSION
Statement of Financial Information - Schedule 1(e) - Schedule of Employee Remuneration and Expenses
For the Year Ended March 31, 2023

Order in Council appointments

| Name | Position | Remuneration | Expenses |
| :--- | :--- | ---: | ---: |
| Armour, Deborah | Independent Commissioner | $\$$ | 84,175 |
| Downes, Judith | Independent Commissioner | 103,825 | 1,562 |
| Ho, Audrey | Independent Commissioner | 2,419 |  |
| Johnson, Gordon | Vice Chair | 117,400 | 2,346 |
| Keilty, Karen | Independent Commissioner | 358,415 | 23,708 |
| Kershaw, James | Independent Commissioner | 57,263 | 341 |
| Leong, Brenda M | Chair and CEO | 79,950 | 59 |
| Milne, Jason | Independent Commissioner | 491,713 | 60,524 |
| Shaw, Marion | Independent Commissioner | 52,513 | 1,963 |
|  |  | 85,300 | 1,704 |

Employees who received remuneration of more than \$75,000

| Name | Remuneration | Expenses |
| :--- | ---: | ---: |
| Addison, Victoria | $\mathbf{1 4 8 , 1 1 0}$ | $\$$ |
| Albrino, Manuele | 174,525 | 2,295 |
| Allworth, Ryan | 108,634 | - |
| Angeles, Mark Oliver | 86,139 | 1,592 |
| Anthistle, Kathryn | 182,314 | 2,973 |
| Arciniega, Eduardo | 81,864 | 2,051 |
| Asfaw, Mahdere | 86,200 | - |
| Bansal, A Paul | 166,599 | 1,751 |
| Barden, Dawn C | 79,105 | - |
| Bayley, Cynthia | 143,195 | 100 |
| Bent, Noreen C | 257,135 | 5,391 |
| Blok, Karin | 89,453 | 1,428 |
| Bojic, lvana | 89,730 | 561 |
| Bolhari, Ava | 91,088 | 100 |
| Borsato, Cassandra ${ }^{3}$ | 99,126 | - |
| Brady, Michael | 253,936 | 3,129 |
| Brady, Peter | 349,189 | 13,496 |
| Bruchet, Sarah | 123,275 | 1,665 |
| Bruun, Marita R | 158,927 | 1,184 |
| Cairns, Christopher | 142,360 | 3,946 |
| Castillo, Maria D | 80,475 | - |
| Chambers, Lori E | 257,117 | 9,253 |
| Chan, Jason | 148,978 | 1,426 |
| Chan, Susana K Y | 84,227 | - |
| Chan, Winnie Oal Fai | 81,022 | 2,103 |
| Chapman, Derek | 206,092 | 2,973 |
| Chen, Luxi | 112,737 | 127 |
| Chen, Melody | 189,692 | 5,665 |
| Chen, Zhong | 89,613 | 162 |
| Cheng, Christopher CC | 109,842 | 2,785 |
| Chien, Stephen K | 104,520 | 1,295 |
| Chirinian, Angela | 206,353 | 1,788 |
| Chong, Pauline | 81,201 | -6 |
| Chong, Susan | 80,933 | - |
| Chow, Sabina | 150,413 | 2,350 |
| Coape-Arnold, Elizabeth | 152,302 | 3,260 |
| Coates, James A | 194,225 | 9,139 |
| Cochrane, Tara | 156,475 | 3,968 |
| Collett, lan | 179,046 | 2,531 |
| Cook, Michele | 89,080 | - |
| Corrigall-Brown, Sarah | 267,542 | 3,957 |
|  |  |  |


| Name | Remuneration | Expenses |
| :---: | :---: | :---: |
| Costin, Alan E | 172,890 | - |
| Couper, Paula M | 105,970 | 1,154 |
| Cowan, Linda | 264,582 | 4,514 |
| Cyr, Anita | 160,774 | 6,903 |
| Dean, Jillian | 87,394 | 3,966 |
| Delukas Mountain, Darius | 100,995 | - |
| Denoga, Abbigail | 79,410 | 495 |
| Difonzo, Romolo | 160,917 | 543 |
| Do, Huy | 109,773 | 671 |
| Donders, Lindsay | 151,873 | 2,311 |
| Driver, Hutoksy | 104,861 | - |
| Edman, Jody Ann | 192,632 | 3,808 |
| Esmail, Shamira | 162,822 | 2,973 |
| Fabbro, Giulia | 90,445 | 3,203 |
| Famulak, Derek | 102,896 | 1,136 |
| Fernandes, Mark | 96,641 | 398 |
| Fidler, Nicole L | 96,066 | 300 |
| Filate, Isaac | 167,056 | 2,973 |
| Flood, Deborah | 145,343 | 4,447 |
| Fontes, Bruno | 90,538 | 284 |
| French, Mark E | 207,771 | 3,331 |
| Frey, Robert | 77,134 | 1,100 |
| Gailey, Colin | 96,313 | 4,048 |
| Gajiar, Sima | 143,179 | 1,263 |
| Garrone, Adrianne | 82,341 | 19 |
| Gokmen, Theresa | 97,731 | 1,523 |
| Goto, Ronald | 96,846 | 286 |
| Gracey, Kenneth | 150,828 | 2,028 |
| Grecoff, Michael | 186,612 | 6,592 |
| Green, Connie L | 121,966 | 2,087 |
| Haer, Malkinder S | 160,179 | 1,461 |
| Hait, Carla Marie | 262,672 | 4,569 |
| Hall, Christopher | 84,028 | 704 |
| Hamilton, Anne M | 114,593 | 2,973 |
| Hamilton, Mary | 146,351 | 2,886 |
| Haye, Lenworth | 139,775 | 1,411 |
| He, Crystal | 115,627 | 516 |
| Henwood, Nicole | 138,695 | 5,169 |
| Hilford, Mark L | 262,418 | 10,345 |
| Hill, Joel | 171,464 | 4,805 |
| Hinze, John R | 302,466 | 13,429 |
| Hollister, Lee | 177,078 | 1,230 |
| laria, Amita | 192,428 | 4,206 |
| Inglis, David C | 118,371 | 1,248 |
| Jansen, Mauri C | 106,858 | - |
| Jaswal, Rina | 168,929 | 3,669 |
| Jiwaji, Aneka | 133,090 | 8,997 |
| Jones, William | 86,087 | 3,462 |
| Joyce, Andrew | 192,467 | 10,268 |
| Jung, Ryan | 86,164 | 1,932 |
| Kaur, Pushpan Preet | 94,978 | 1,171 |
| Keats, Alan E | 223,498 | 4,513 |
| Kenda, Veda | 189,982 | 3,250 |
| Khlabatyn, Vasyl | 151,527 | 543 |
| Khurana, Harpreet Kaur | 142,554 | 1,312 |
| Kirmani, Syed Faisal | 114,513 | 632 |
| Kladko, Brian | 141,846 | 1,789 |
| Kraushaar, Shelly L | 91,505 | - |
| Lam, H. M. Laura | 142,431 | 3,453 |
| Lam, Olivia | 109,346 | 1,216 |
| Law, Ka Yan Hermia | 93,854 | 1,553 |
| Lee, Nazma | 191,669 | 5,967 |
| Lee, Richard | 103,234 | 567 |
| Leon, Roy | 151,812 | 471 |


| Name | Remuneration | Expenses |
| :---: | :---: | :---: |
| Leong, Edwin | 140,792 | 682 |
| Leong, James | 155,137 | 4,422 |
| Les, Jorie | 126,641 | 4,110 |
| Leung, Janice | 199,886 | 2,967 |
| Leung, Tracy | 96,545 | 2,716 |
| Lim, Allan M | 210,129 | 7,491 |
| Lo, Joseph | 143,358 | 733 |
| Lo, Suzanne | 172,558 | 4,039 |
| Lyon, Sharmin | 171,723 | 4,080 |
| Ma, Beverly | 128,429 | 8,167 |
| MacKay, J Douglas | 151,990 | 3,683 |
| MacLean, Vanessa | 114,231 | 1,518 |
| MacLennan, Graham | 190,638 | 3,516 |
| Mak, Brian | 84,514 | 3,319 |
| Mak, Elliott | 173,532 | 2,973 |
| Masum, Hyder Zach | 234,449 | 9,169 |
| Mayede, Alan | 149,574 | 950 |
| McColm, Shawn | 203,449 | 3,250 |
| McDonald, Pamela | 267,378 | 9,071 |
| McElroy, Daniel | 167,952 | 2,973 |
| McFadden, Darlene P | 97,184 |  |
| McLeod, Kenneth | 82,618 | 4,712 |
| Meyer, Antje | 101,205 | 1,123 |
| Monroy, Luisa | 146,192 | 1,599 |
| Moretto, Michael L | 260,082 | 2,702 |
| Morita, Teresa | 122,787 | 543 |
| Muir, Douglas B | 289,629 | 7,437 |
| Neale, Samantha | 81,156 | - |
| Nelson, Galina | 81,173 | 1,476 |
| Ng , Chun Hei | 81,815 | 1,239 |
| Ng , Colleen | 110,565 | 1,399 |
| Nirugonda, Vasavi Priya | 92,204 |  |
| Oleksiuk, Greg | 92,577 |  |
| Palmer, Catherine | 162,460 | 7,883 |
| Pantic, Danijela | 179,426 | 2,273 |
| Parmar, Gurneev | 198,051 | 4,682 |
| Pau, Eric | 179,438 | 2,973 |
| Pesunti, Michael | 203,405 | 1,263 |
| Pickard, Scott L | 154,444 | 950 |
| Piekarczyk, Stanislaw | 92,204 | 890 |
| Pivnenko, Mila | 173,747 | 3,488 |
| Prasad, Rita | 81,993 | 603 |
| Prasad, Vimlesh | 144,963 | 2,099 |
| Quitevis, Jeff | 126,523 | 1,524 |
| Rajanayagam, David | 134,839 | 4,458 |
| Rankin, Paul D | 140,850 | 1,493 |
| Record, Kyle | 80,353 | 1,353 |
| Reddick, Stacey | 91,319 | 453 |
| Reininger, Renee | 76,334 | 275 |
| Richardson, Andrew | 82,319 | 1,493 |
| Rose, Leslie R | 204,384 | 3,516 |
| Ross, Andrea | 82,071 | 2,304 |
| Sandhu, Gursewak | 91,775 | 3,065 |
| Sanghera, Nirwair | 148,354 | 950 |
| Sayeed, Zaid | 82,338 | 1,152 |
| Shams, Hamidreza | 87,848 | 1,391 |
| Sharma, Shaneel | 148,585 | 1,599 |
| Shi, Kaiming | 104,761 | 1,980 |
| Sierz, Jose P | 153,171 | 3,115 |
| Siler, Chelsea | 127,527 | 2,007 |
| Singh, Anju | 123,245 | 737 |
| Slavnic, Sasa | 109,557 | - |
| Smith, Alisa | 98,574 | 2,363 |
| Smith, Gordon | 215,427 | 4,236 |


| Name |  | Remuneration |  | Expenses |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Smith, Paul |  | 210,739 |  | 6,236 |  |  |
| Song, Yin |  | 121,474 |  | 52 |  |  |
| Steeves, Victoria |  | 192,118 |  | 5,384 |  |  |
| Streu, Larissa |  | 208,598 |  | 4,493 |  |  |
| Sze, Andy |  | 100,927 |  | 1,100 |  |  |
| Tait, Audrey |  | 181,275 |  | 5,379 |  |  |
| Tam, Geran |  | 83,935 |  | 1,829 |  |  |
| Tang, Xiang Zhe |  | 100,857 |  | 536 |  |  |
| Tassie, J Meg |  | 146,628 |  | 49 |  |  |
| Thompson, Christopher |  | 105,322 |  | 2,560 |  |  |
| Thong, Eric |  | 158,970 |  | 1,208 |  |  |
| Ting, William |  | 123,322 |  | 197 |  |  |
| Torrance, James |  | 202,694 |  | 2,973 |  |  |
| Vukosav, Goran |  | 86,392 |  | 690 |  |  |
| Wakeland, Patrick Jerome |  | 111,435 |  | 1,306 |  |  |
| Wang, Mark A |  | 280,576 |  | 4,192 |  |  |
| Wasylik, Darin |  | 140,810 |  | 470 |  |  |
| Weng, Jianing |  | 125,130 |  | - |  |  |
| Whately, Jennifer |  | 208,906 |  | 3,575 |  |  |
| Wolf, Christina |  | 266,043 |  | 1,930 |  |  |
| Wong, Jennifer |  | 114,859 |  | 2,250 |  |  |
| Wong, Loretta Y |  | 90,364 |  | 410 |  |  |
| Wong, Michael P |  | 124,291 |  | 2,475 |  |  |
| Wong, Yee Ting |  | 103,283 |  | 2,779 |  |  |
| Woo, Kyle |  | 99,896 |  | 494 |  |  |
| Wu, Han |  | 105,724 |  | - |  |  |
| Wu, Sammy |  | 91,430 |  | 1,093 |  |  |
| Wu, Xiang Jun |  | 97,773 |  | 33 |  |  |
| Yehl, Victoria |  | 186,732 |  | 7,286 |  |  |
| Yeung, Sammy |  | 97,307 |  | 19 |  |  |
| Yip, Jennifer |  | 176,120 |  | 2,213 |  |  |
| Yu, Grace F P |  | 144,544 |  | 1,043 |  |  |
| Zalamea, Kristine |  | 76,745 |  | 1,098 |  |  |
| Zhang, Wenyan |  | 167,159 |  | 950 |  |  |
| Zheng, Ying |  | 146,254 |  | 3,947 |  |  |
| Zolnay, Steve |  | 206,109 |  | 2,973 |  |  |
| Zubrinic, Jela |  | 93,505 |  | 2,108 |  |  |
|  | \$ | 29,220,501 | \$ | 511,329 | \$ | 29,731,830 |
| Paid to employees who received remuneration of \$75,000 or less |  | 4,533,526 |  | 106,374 |  | 4,639,900 |
| Total remuneration and expenses, excluding employer CPP and EI | \$ | 35,184,582 | \$ | 712,327 | \$ | 35,896,909 |

Reconciliation to salaries and benefits per financial statements

| Remuneration and expenses, as above | \$ | 35,896,909 |
| :---: | :---: | :---: |
| Employer CPP remittances |  | 1,001,426 |
| Employer El remittances |  | 322,797 |
| Employee expenses not in salaries and benefits expense per financial statements ${ }^{1}$ |  | $(428,811)$ |
| Other benefits applicable to all employees ${ }^{2}$ |  | 5,817,205 |
| Capitalized salaries |  | $(1,138,585)$ |
| Secondment and third party labour chargebacks ${ }^{3}$ |  | $(145,245)$ |
| Severance ${ }^{4}$ |  | 341,000 |
| Other adjustments |  | $(48,990)$ |
| Local salaries and benefits expense per financial statements | \$ | 41,617,706 |
| National systems salaries \& benefits expense per financial statements |  | 1,369,212 |
| Salaries and benefits per financial statements | \$ | 42,986,918 |

${ }^{1}$ Training, travel and similar items included in expenses above are reported separately from salaries \& benefits expense in the financial statements
${ }^{2}$ Other benefits include: employer pension plan, long term disability, extended health and dental, health spending accounts, Worksafe remittances, and employer health tax
${ }^{3}$ The CSE reimbursed the BCSC for the employee's remuneration during her secondment
${ }^{4}$ During the year we approved two severance agreements representing 18 months of compensation

BRITISH COLUMBIA SECURITIES COMMISSION
Statement of Financial Information - Schedule 1(f) - Schedule of Payments to Suppliers of Goods and Services For the Year Ended March 31, 2023

## Aggregate purchases greater than $\mathbf{\$ 2 5 , 0 0 0}$ from individual suppliers

| Vendor |  | Amount |
| :---: | :---: | :---: |
| 108 Ideaspace Inc. | \$ | 130,638 |
| Accellion USA Inc. |  | 35,557 |
| ADP Canada Co. |  | 31,123 |
| Aon Reed Stenhouse Inc. |  | 125,000 |
| Applied Electronics Limited |  | 25,794 |
| AppExtremes, LLC dba CONGA |  | 26,028 |
| Bayleaf Software Inc. |  | 123,433 |
| BDO Canada LLP |  | 87,925 |
| Benchmark Recruitment Ltd. |  | 81,605 |
| Bloomberg Finance L.P. |  | 60,159 |
| Cadillac Fairview Corporation Limited |  | 3,669,598 |
| Carissa Browning |  | 156,683 |
| Cascadia Strategy Consulting Partners Ltd. |  | 162,853 |
| CDW Canada Corp. |  | 677,034 |
| Chainalysis Inc. |  | 74,855 |
| Charest Legal Solutions Inc. |  | 73,344 |
| Charter Telecom Inc. |  | 198,065 |
| CipherTrace, Inc. |  | 25,031 |
| Citizen Relations LP |  | 79,179 |
| Cologix Canada Inc. |  | 147,383 |
| Columbia Networks Inc. |  | 50,525 |
| Cozen O'Connor LLP |  | 69,271 |
| Cyberclan |  | 128,433 |
| Dell Canada Inc. |  | 72,404 |
| Diligent Canada Inc. |  | 25,996 |
| Edelman Public Relations Worldwide Canada Inc. |  | 562,834 |
| EDT International LLC |  | 71,309 |
| EDT Software Solutions Inc |  | 48,150 |
| Entrust Datacard Limited |  | 27,040 |
| Evidence Solutions Ltd. |  | 107,046 |
| Forward Security Inc. |  | 34,125 |
| Garda Canada Security Corporation |  | 59,731 |
| Global Payments Direct Inc. |  | 150,090 |
| Grant Thornton LLP |  | 95,813 |
| Grayshift LLC |  | 65,540 |
| Harris \& Company LLP |  | 27,750 |
| HELUX Systems Inc. |  | 64,135 |
| Heritage Office Furnishings Ltd. |  | 52,088 |
| Inca Digital, Inc. |  | 31,084 |
| Indigenous Corporate Training Inc. |  | 29,700 |
| Innovative Research Group Inc. |  | 140,425 |
| Insight Canada Inc. |  | 103,377 |
| International Organization of Securities Commissions |  | 68,937 |


| Vendor |  | Amount |
| :---: | :---: | :---: |
| ITK Consulting Incorporated |  | 747,736 |
| J.T. Insurance Services (Canada), Inc. |  | 28,264 |
| Kasian Architecture Interior Design and Planning Ltd. |  | 142,655 |
| Lawson Lundell LLP |  | 1,044,125 |
| LEXIS - NEXIS Canada Inc. |  | 43,215 |
| Microsoft Canada Inc. |  | 746,783 |
| Minister of Finance |  | 1,821,286 |
| MNP LLP |  | 163,343 |
| Mott Electric |  | 40,340 |
| Naylor \& Braster Attorneys at Law |  | 41,506 |
| One Twenty Three West LLP |  | 3,151,999 |
| Open Text Corporation |  | 67,822 |
| P. Reimer \& Associates Ltd. |  | 125,350 |
| Pivot HR Services |  | 84,000 |
| PricewaterhouseCoopers LLP |  | 655,653 |
| Proquest LLC |  | 26,337 |
| Province of British Columbia |  | 684,087 |
| Public Service LTD Fund |  | 370,645 |
| Public Service Pension Plan |  | 3,288,008 |
| Randstad Technologies |  | 942,671 |
| Receiver General for Canada |  | 1,327,753 |
| Refinitiv Canada Holdings Limited |  | 49,200 |
| Regroove Solutions Inc. |  | 45,400 |
| Replicon Inc. |  | 27,757 |
| Robert Half of Canada Inc. |  | 280,769 |
| S\&P Global Market Intelligence |  | 54,080 |
| SABA Software (Canada) Inc. |  | 31,897 |
| Sitecore Canada Ltd. |  | 35,297 |
| Softlanding Solutions Inc. |  | 122,861 |
| Styx Intelligence Inc. |  | 32,100 |
| The Sutton Place Hotel |  | 64,520 |
| Thomson Reuters Canada Limited |  | 120,349 |
| TRM Labs, Inc. |  | 50,655 |
| UiPath Incorporated |  | 32,186 |
| Vancouver Board of Trade |  | 32,349 |
| Veritext Litigation Solutions Canada Inc. |  | 29,933 |
| Wordsmith Associates Communications Consultants Inc. |  | 27,000 |
| WorkSafeBC |  | 61,740 |
| Aggregate purchases more than \$25,000 to individual suppliers | \$ | 24,718,758 |
| Aggregate purchases, of \$25,000 or less, to individual suppliers |  | 1,414,027 |
| Aggregate grants and contributions exceeding \$25,000 |  | - |
| Operating and capital purchases - local operations | \$ | 26,132,785 |
|  |  |  |
| nciliation to Statement of Operations and Change in Accumulated Surplus |  |  |
| Operating and capital purchases - local operations | \$ | 26,132,785 |
| Salaries and benefits expense - local operations |  | 41,617,706 |
| Depreciation - local operations |  | 1,549,163 |
| Employee expenses per Schedule E but not in salary \& benefits expenses in $\mathrm{f} / \mathrm{s}$ |  | 428,811 |
| Non-taxable employee benefit expenses included in supplier purchases |  | $(7,141,427)$ |
| Third party cost recoveries |  | $(7,556)$ |
| Change in prepaid expenses and other adjustments |  | 42,938 |
| Capital purchases included in supplier purchases |  | $(1,271,443)$ |
| Total expenses - local operations, per Statement of Operations | \$ | 61,350,977 |
| National filing systems operations expenses |  | 6,966,813 |
| Operating expenses per Statement of Operations and Change in Accumulated Surplus | \$ | 68,317,790 |

